

Subject area	Action required	Developments since June 2026
1: New strategies and policies	1a Schedule review of the existing policies and approval of the new policies taking into account the timing of Board and Committee meetings in the next 6-9 months	Awaiting specific guidance from SAB.
	1b Wait and see if the new Governance Strategy will replace the current Governance Compliance Statement for the 2025/26 report and accounts	The new Governance Strategy requirement replaces the Governance Compliance Statement.
2. Constitution changes - needed for the senior LGPS officer and independent person	2a Check the process for approving changes to the Constitution, Terms of Reference, Scheme of Delegation and raise with senior officers e.g. the Section 151 Officer, Monitoring Officer, Chief Executive and possibly the HR Director. Timetable the process to take to full Council and Selection and Member Services Committee	Discussions with S.151, KCC HR, Legal and Democratic Services has identified that changes need to be made. Updates will be made to give delegations to the Senior LGPS Officer.
3: Senior LGPS Officer	3a Review the current role of Head and Pensions and Treasury and either amend it reflect the new requirements or create a new senior LGPS officer role	Draft documentation for the LGPS Senior Officer prepared and currently being reviewed.
	3b Review the Constitution, Scheme of delegation and Pension Fund Committee's Terms of Reference to allow for the role	Will be progressed when draft documentation for the Senior LGPS Officer finalised.
	3c Review any sub-scheme of delegation to allow for the role	Existing delegations to be considered.
	3d Ensure the senior LGPS officer represents the Fund on any officer working group of Border to Coast Pensions Partnership	Will be progressed when draft documentation for the Senior LGPS Officer finalised.
	3e Consider what the appointment process will be, which may depend on whether a new role is created or an existing officer role is designated to this role.	Draft documentation for the LGPS Senior Officer prepared and currently being reviewed.
	3f Consider the appropriate level of remuneration	Draft documentation for the LGPS Senior Officer prepared and currently being reviewed.
	3g Appoint to the new role within 6 months of the regulations coming into force	Draft documentation for the LGPS Senior Officer prepared and currently being reviewed.
4: Independent Person	4a Review the Constitution and Pension Fund Committee's Terms of Reference to allow for the role - noting the current expectation that it is a non-voting committee member	Review required.
	4b Review the scheme of Delegation, sub-scheme of delegation and possibly the Administering Authority's discretions policy, to identify where the independent person's support could or should be included	Review required.
	4c Consider what the appointment process will be, and consider starting the recruitment process early to navigate HR processes	Advert and information pack prepared. IP appointment process commenced. Interviews to

		be held in September 2026.
	4d Consider the appropriate level of remuneration	Confirmed in advert.
	4e Appoint to the new role within 6 months of the regulations coming into force	Interviews to be held in September 2026.
5: Knowledge and Understanding	5a Build on the Fund's existing approach, keep records of all training and ensure the new training plan is adhered to	Training options and monitoring currently being considered.
	5b Encourage Committee and Board members to feed in thoughts on the existing approach	To be discussed in due course.
	5c The senior LGPS officer should ensure training logs are reviewed regularly and identify any non-compliance	Training options and monitoring currently being considered.
	5d Put the new training strategy on the agenda for the Pensions Board and Pensions Committee March meetings	Training options and monitoring currently being considered.
	5e Review and amend the Board and Committee's terms of reference to reflect the new knowledge and understanding requirements	Training options and monitoring currently being considered.
6: Independent Governance Reviews	6a Consider the previous governance review and if any additional actions should be carried out before the Independent Governance Review	Considerations to be commenced in Autumn 2026.
	6b Decide who will carry out the independent governance review	Considerations to be commenced in Autumn 2026.
	6c Decide on the scope of the review i.e. whether to include additional areas not required in the final guidance which would nevertheless add value for the Fund	Considerations to be commenced in Autumn 2026.
	6d Decide when the first independent governance review will be carried out before 31 March 2028	Considerations to be commenced in Autumn 2026.
	6e Consider when the subsequent IGRs will be carried out	Considerations to be commenced in Autumn 2026.
	6f Consider if Kent County Council want to enter the LGPS peer support process (this is not just for funds which require active support)	Considerations to be commenced in Autumn 2026.